



GOVERNMENT OF KERALA

Abstract

General Administration Department - Bye-election to 35 - Nilambur (AC) - Day of Poll on 19.06.2025 - Public holiday for all Public Offices & Educational Institutions and Paid holiday for all Government/Quasi Government and Commercial Establishments under the Negotiable Instruments Act, 1881 – Orders issued.

GENERAL ADMINISTRATION (CO-ORDINATION) DEPARTMENT

G.O.(Rt)No.2418/2025/GAD Dated,Thiruvananthapuram, 03-06-2025

Read 1. Lr. No. EL3/77/2025-ELEC Dated 27.05.2025 from Chief Electoral Officer, Kerala

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ORDER

The poll in connection with the Bye-election to the 35-Nilambur (AC) 2025 will be held on 19th June, 2025 (Thursday). Hence, the Government is pleased to declare **19th June, 2025 (Thursday)** as a Public Holiday for all Public Offices & Educational Institutions and a Paid Holiday for all Government/Quasi-Government and Commercial Establishments under the Negotiable Instruments Act 1881, in the area covered by the 35-Nilambur (AC) Constituency.

2) The Labour Commissioner will make necessary arrangements with all Private Enterprises, Private Industrial Centers, and other Private Institutions under the Shops and Commercial Establishment Act to declare the day of poll, **19th June, 2025 (Thursday)**, as a paid holiday for all their employees. No deduction or abatement of the wages of any such persons shall be made on account of a holiday having been granted in accordance with law. If such a person is employed on the basis that they would not ordinarily receive wages for such a day, they shall nonetheless be paid for such day the wages they would have drawn had a holiday not been granted to them on that day.

3) Employees, including daily wage/casual workers, who are

ordinarily resident of the 35-Nilambur Constituency where the poll is taking place and registered as an elector in that constituency, but serving/employed in an industrial undertaking or an establishment located outside the constituency where they are resident, have to be given the benefit of a paid holiday on the day of the poll.

4) Section 135B of the Representation of the People Act, 1951, regarding grant of paid holiday to employees on the day of the poll states:-

"a) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State/UT shall, or Bye-election to Parliamentary Constituency/ Assembly Constituency, on the day of poll, be granted a holiday.

b) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1), and if such person is employed on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.

c) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

d) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged".

5) The above provisions require that all electors who are employees of establishments and shops, including those which work on a shift basis, shall be granted a paid holiday on the day of the poll in the constituency where the bye-election is to be held. Furthermore, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, but may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having a bye-poll. It is clarified that in such a situation, even those electors, including casual workers working outside the constituency concerned, would be entitled to the benefit of a paid holiday extended under Section 135B (1) of the Representation of the

People Act, 1951.

6) The daily wage/ casual workers are also entitled for a holiday and wages on the poll day as provided in Section 135B of the Representation of the People Act, 1951.

(By order of the Governor)
K BIJU I A S
SECRETARY

The Chief Electoral Officer, Election (General) Department,
Thiruvananthapuram (with C/L)

All Additional Chief Secretary/Principal Secretary/Secretary/Special
Secretary

All Heads of Departments

The Chief Executives of all Public Sector Undertakings

All District Collectors

All Government /Quasi Government Industrial concerns - Through
the District Collectors

All Government Commercial undertaking - Collector concerned

The Additional Chief Secretary to Governor, Rajbhavan,
Thiruvananthapuram

The Secretary, Kerala Legislative Assembly, Thiruvananthapuram

The Principal Accountant General (Audit), Kerala,
Thiruvananthapuram.

The Labour Commissioner, Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam

The Advocate General, Ernakulam

The Secretary, Kerala Public Service Commission,
Thiruvananthapuram.

The Station Director, All India Radio, Thiruvananthapuram.

The Registrar, University of Kerala, Thiruvananthapuram

The Registrar, Mahatma Gandhi University, Kottayam

The Registrar, University of Calicut, Malappuram

The Registrar, University of Kannur, Kannur

The Registrar, Sree Sankaracharya University of Sanskrit, Kalady

The Registrar, Kerala University of Health and Allied Sciences, Trissur

The Registrar, Kerala Veterinary and Animal Sciences University,

Trissur

The Registrar, Kerala University of Fisheries and Ocean Studies, Kochi

The Registrar, Kerala Agricultural University, Thissur

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram.

The Registrar, Cochin University of Science and Technology, Kochi

Forwarded /By order

Section Officer

Copy to:

The Private Secretary to Chief Minister

The Private Secretary to all Minister

The Private Secretary to Leader of Opposition.

The Private Secretary to Speaker/Deputy Speaker.

The OSD to Chief Secretary

The PA to Chief Secretary, GAD